

All e Technologies Ltd.

(Formerly: All e Technologies Pvt. Ltd.)

A 1, Sector 58, Noida 201301, India

Tel.: +91-120-3000 300 www.alletec.com

Regd. Office: UU-14, Vishakha Enclave Pitampura
Delhi-110034, India

CIN: U72200DL2000PLC106331



September 3, 2024

Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C-1 G Block
Bandra-Kurla Complex, Bandra(E)
Mumbai -400051

SYMBOL: ALLETEC

ISIN: INE0M2X01012

Subject: Newspaper Publication for Form PAS-1.

Dear Sir/Madam,

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith copies of the newspaper advertisements for Form PAS-1 that were published on Tuesday, September 03, 2024 in the Financial Express (English newspaper) and Jansatta (Hindi Newspaper), in connection with variation in the terms of the object referred to in the Initial Public Offering ("IPO") prospectus of the Company dated December 14 2022 (the "Prospectus"), for variation in the object of the issue and utilization of the IPO proceeds to be passed as a special resolution.

Kindly take the information on your record.

Thanking you,

Yours truly

For **All e Technologies Limited**

Kanak Gupta
Company Secretary and Compliance Officer

EYES ₹500 CRORE TOPLINE FOR THE MAN COMPANY

Emami plans to invest in new-age firms in 2-3 yrs

Plans to double portfolio of firms

VIVEAT SUSAN PINTO
Mumbai, September 2

CONSUMER GOODS MAJOR Emami is looking to increase investment in new-age firms, with plans to double the portfolio of companies to 10 from five now in the next 2-3 years, vice-chairman & MD Harsh Agarwal said in a conversation with FE on Monday.

Areas of interest will include premium personal care, pet care, health & wellness and nutrition, segments that Agarwal believes will grow in coming years. Some of Emami's current investments are in these areas, he said.

"These are emerging segments, which have high traction with millennials and Gen Z. We need to grow our presence in these areas. We are talking to more new-age brands and companies for possible investments in the future," Agarwal said.

The aspiration to grow its

HARSH AGARWAL,
VICE-CHAIRMAN & MD, EMAMI

EMERGING SEGMENTS HAVE HIGH TRACTION WITH MILLENNIALS AND GEN Z. WE NEED TO GROW OUR PRESENCE IN THESE AREAS



digital-first portfolio is also tied with Emami's broader objective of achieving double-digit topline growth in the current fiscal and beyond.

Emami had said in its FY24 annual report as well as its annual general meeting held in August that it was exploring both inorganic and organic opportunities to grow its business. The company closed FY24 with a revenue of ₹3,578.09 crore.

The company counts Navratna (₹750 cr+), Zandu (₹800 cr+) and Boroplus (₹550

cr+) amongst its key brands in its portfolio.

Agarwal's comments on Monday follow the acquisition of the remaining 49.6% stake in Helios Lifestyle, best known for its male grooming brand 'The Man Company', for ₹177.6 crore.

The all-cash deal was announced on Saturday. Emami already has a 50.4% stake in the firm. It first picked up a 30% stake in Helios Lifestyle in 2017, subsequently increasing it.

Agarwal says that he is keen

to see The Man Company touch an annual revenue run rate of ₹200 crore by this year-end. Helios Lifestyle closed FY24 with a turnover of ₹183 crore. In the next 2-3 years, Emami is aiming for a ₹500 crore topline for The Man Company.

The acquisition of 100% in Helios Lifestyle will be the second such deal after Brillare Science, where Emami, which had a 95.36% stake, picked up the balance 4.64% stake in March this year. The Ahmedabad-based firm (Brillare Science), which is into premium beauty, is now a wholly-owned subsidiary of Emami.

"The eventual plan will be to take complete control of our portfolio firms. But each will have its timelines, since we have varying stakes in the other three firms that we have invested in," Agarwal said.

Emami has a 26% stake in Axiom Ayurveda, which makes juice AloFree; in Cannis Lupus, which is a pet care startup, it has a 47% stake, while in direct-to-consumer company Tru Native, it has a 19% stake respectively.

Openings for AI-ML talent soars: Report

FE BUREAU
New Delhi, September 2

THE HIRING CLIMATE seems to be improving in artificial intelligence, machine learning (AI-ML), pharma and FMCG. Hiring for roles in AI-ML pharma and FMCG has witnessed a growth of over 14% in August, a new report showed on Monday.

According to Naukri's Job-Speak Index for August, a measure of white-collar hiring, experienced a slight correction in August witnessing a 3% decline. While the job market performed steadily in the first half of the month, a unique clustering of holidays in the latter half impacted the overall index. Senior professionals remain in high demand.

Despite the overall dip, several sectors demonstrated resilience and growth. AI-ML led the pack with a robust 14% year-on-year increase, followed by FMCG (11%), pharma/biotech (9%), auto (7%), and oil & gas/power (5%). These sectors stood out amidst an otherwise subdued job market.

While the overall IT sector showed a modest 1% year-on-year growth, AI-ML jobs continued their impressive run with a 14% increase.

UBL targets 25% sales from premium beers

NARAYANAN V
Chennai, September 2

UNITE BREWERIES (UBL), India's largest beer manufacturer, anticipates its premium beer brands to contribute 25% of its total sales volume within the next 4-5 years, according to a company official. "Currently, premium beers make up 10% of our portfolio, but their growth is rapid. We expect this segment to account for 20-25% of our total business over the next five years," Vivek Gupta, CEO and managing director of UBL, told FE.

The Bengaluru-based firm, which is part of the global beer giant Heineken, holds a 50% share by volume in the Indian beer market, which produces 400 million cases annually.

Gupta noted a significant shift in consumer preferences towards premium mild beers in India, driven by a growing legal drinking age population, rising number of earners, and a desire for high-quality beer experiences with moderate consumption.

"Premium isn't just about the price. These are beers with less than 5% alcohol content, designed for those who prefer moderate drinking experi-

ence and enjoy better social conversations," Gupta explained. UBL currently boasts a portfolio of nearly 30 domestic and international beer brands, including Kingfisher Strong, Kingfisher Premium, Kingfisher Ultra, Heineken Original, Heineken Silver, and Amstel. The firm also produces and markets packaged drinking water, soda, and non-alcoholic

beverages. UBL operates 21 breweries across India and collaborates with contract manufacturers at 14 additional locations. Presently, UBL has manufacturing plants in Maharashtra, Rajasthan, and Telangana dedicated to producing Heineken's premium beer brands. The company recently announced that Heineken beers will now be brewed locally in Mysuru, Karnataka.

Gupta said that UBL is enhancing its manufacturing capacity to produce premium beers at existing facilities instead of moving them from one state to another, which has tax implications. "For example, in Telangana, we have two fully operational breweries, so we're considering further investments there. Similarly, we are exploring opportunities in Uttar Pradesh, West Bengal, and Odisha," he added.

Two quarters ago, UBL announced a capital expenditure of ₹340 crore. While Gupta did not disclose any new investment plans, he said the company remains in investment mode, with discussions ongoing with various state governments regarding land allocation and policy support.

VIVEK GUPTA,
CEO & MD, UBL

PREMIUM BEERS MAKE UP 10% OF OUR PORTFOLIO. WE EXPECT THEM TO ACCOUNT FOR 20-25% OF OUR TOTAL BIZ IN NEXT 5 YEARS



IIM A PGPX placements decline; 121 get offers

ABHINAV KUMAR
Ahmedabad, September 2

STRUGGLING WITH THE headwinds of global slowdown and the excess hiring during the post-covid job boom, the placement process for the 18th batch of the One Year Post-Graduate Programme in Management for Executives (PGPX) at IIM Ahmedabad witnessed a dip in placements with 121 students out of a batch of 147 bagging jobs.

Around 105 firms from diverse sectors participated in the placements. More than 150 offers were made for the 126 students eligible and appearing for the placement process. Five students of the 2024 batch

remained unplaced while 21 students did not seek placement through the institute. Furthermore, 119 offers out of 121 offers made were for domestic roles while two offers were for international roles.

As per the IPRS report, the maximum earning potential for the lowest offer made to the participants is around ₹21 lakh while the maximum earning potential is around ₹55 lakh. The mean salary-head for the domestic offers is around ₹36.5 lakh and the median salary head is ₹35 lakh.

Apart from the domestic offers, the maximum earning potential for the two international offers is pegged at \$126,564.

Schneider Electric targets faster growth via innovation

RAGHAVENDRA KAMATH
September 2, Mumbai

SCHEIDER ELECTRONIC aims a faster growth in digital power products segment with its new innovations.

"We aim to grow faster than the market and do this by bringing innovation into the picture. We are observing more adaptation of digital technology in infrastructure development," said Nikhil Pathak, vice president, power products and digital energy at Schneider.

Pathak said certain segments

such as cloud and service providers are seeing a huge expansion in the country due to the way data centres are being built. "We see immense opportunity in India. Starting with web giants to Indian co-location providers, we work closely with customers to make their critical infrastructure more efficient, safe, and reliable. Every third data centre globally is powered by Schneider electric. So likewise, segment by segment, we see that there are opportunities," he added.

He said opportunities are there in terms of transportation, be it metro rail, airports, energy,



Cloud providers are seeing an expansion in India due to the way data centres are being built

Our focus is more on helping customers in digital transformation, said VP

chemicals, power and commercial and industrial real estate. "However, our focus is more on helping customers in digital transformation because we think today it is not an option if you want your infrastructure more

efficient, reliable and safe," he said. It recently launched eight new digital power products including product in air circuit

breaker with launch of MasterPac MTZ Active; a new electrical panel which is BlokSet Lean which saves metals for buildings which in turn helps in lower carbon footprint. BlokSet lean is a low voltage switchboard for power distribution and helps in 15 to 18 % footprint reduction.

It also launched EcoStruxure Energy Hub, part of its EcoStruxure for small and mid-size buildings, which is a subscription-based energy man-

agement software designed to empower building owners and facility personnel to manage their buildings' energy with ease and helps to meet energy regulations, achieve energy efficiency goals, and ensure business continuity in one or multiple buildings.

"Blokset Lean uses fewer resources to manufacture, and it is becoming greener. This is also a green certified, green premium product," Pathak said.



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Form PAS-1

[Pursuant to section 27(1) and rule 7(2) of Companies (Prospectus and Allotment of Securities) Rules, 2014]

Advertisement giving details of notice of special resolution for varying the terms of any contract referred to in the prospectus or altering the objects for which the prospectus was issued

PUBLIC NOTICE

Notice is hereby given that by resolution dated August 29, 2024, the Board has proposed to alter the object for which Initial Public Offer (IPO) Prospectus of the Company dated December 14, 2022 (the "Prospectus") issued in connection with issue of 48,64,000 equity shares for cash at a price of ₹ 90 per equity share (including a share premium of ₹ 80 per equity share) aggregating to ₹ 4,377.60 Lacs by our company. (Net Proceeds from the Fresh Issue after deducting the Offer related expenses to be borne by our Company ("Net Proceeds") were Rs. 3,935.38 Lacs).

In pursuance of the provision of the Act, notice is given for approving the said proposition, a special resolution, is to be passed by the Shareholders at the ensuing 24th Annual General Meeting (AGM) of the Company to be held on Friday, September 27, 2024 at 4:00 PM (IST) through Video Conferencing / Other Audio-Visual Means (VC). The detailed information of the aforesaid proposition and the instructions for participating at the 24th AGM including e-voting is given in the Notice of the AGM available on the website of the Company <https://www.alletec.com/investors-alletec>.

The details regarding such variation/alteration are as follows:-

1. Particulars of the objects proposed to be altered-

The Company needs to have additional funds available for any future inorganic growth initiatives. The funds originally allocated for this purpose are likely to be insufficient for any sizable and serious acquisition(s). The entire unutilized amount of Rs. 3950.88 Lacs available from the proceeds of IPO as on 31.03.2024 are as under:

Original objects of the issue	Amount grouped for each object	Amount utilised as on 31.03.2024	Balance unutilized amount	Objects proposed to be altered/ added	Amount proposed to be utilised after altering the object of IPO
Expansion of Business	2500	0	2500	Acquisitions of Businesses in similar or complementary areas	2500
Acquisitions of Businesses in similar or complementary areas	1000	0	1000	-no change-	1000
General Corporate Purposes	435.38	0	435.38	Acquisitions of Businesses in similar or complementary areas	435.38
Offer related Expenses for fresh issue	442.22	426.72	15.50	Acquisitions of Businesses in similar or complementary areas.	15.50
Total	4377.60	426.72	3950.88		3950.88

The Company did not see utilising the aforesaid unutilised amount and therefor wants to utilise the entire unutilised amount of Rs. 3950.88 Lacs available from the proceeds of IPO, Rs. 2950.38 Lacs. of which were earlier reserved for Expansion of Business, General Corporate Purposes and Offer related Expenses, for the purpose of "Acquisitions of Businesses in similar or complementary areas". Till such time that such a need arises for any specific acquisition(s), the funds may be used for their originally stated purpose.

2. Particulars of the proposed variation/alteration-

The Company intends to vary the terms of the objects, by way of utilising the unutilised amount of Rs. 3950.38 Lacs, out of which Rs. 2950.38 Lacs. of which were earlier reserved for Expansion of Business, General Corporate Purposes and Offer related Expenses, for the purpose of "Acquisitions of Businesses in similar or complementary areas".

3. Reasons/justification for the variation/alteration-

The Company management wants to have additional funds available for any future inorganic growth initiatives. The funds originally allocated for this purpose are likely to be insufficient for any sizable and serious acquisition(s). Hence, as and when needed for an identified acquisition, the company should be able to utilize for this purpose the funds originally earmarked for other purposes.

4. Effect of the proposed variation/alteration on the financial position including earnings and cash flow of the Company-

After the above utilization of the IPO proceeds, the consolidated earnings, margins and cash flow of the Company are expected to improve in the long term either directly or through its subsidiaries.

5. Risk factors pertaining to the new Objectives-

We propose to utilize unutilised amount of Rs. 3950.88 Lacs towards the acquisition of businesses in similar or complementary areas for which the targets have not yet been identified. Acquisitions always carry a risk of not delivering the intended outcome for the business.

6. Names of Directors who voted against the proposed variation/alteration-

None of the Directors of the Company have voted against the proposed variation.

Any interested person may obtain the copy of the special resolution along with the explanatory statement free of charge at the registered office of the company or at the office of its Company Secretary Ms. Kanak Gupta at kagupta@alletec.com or visit the website of the Company <https://www.alletec.com/investors-alletec> for a copy of the same.

By order of the Board of Directors

All E Technologies Limited

Sd/-

Ajay Mian

Managing Director

DIN No. 00170270

September 02, 2024

Ohio, U.S.A.

IZMO Limited
CIN-L72200KA1995PLC018734
Regd. Off: #177/2C, Bilekahalli Industrial Area, Bannerghatta Road, Bengaluru-560 076.
E-Mail-info@izmoltd.com www.izmoltd.com

NOTICE OF THE 29TH ANNUAL GENERAL MEETING

NOTICE is hereby given that the 29th (Twenty Ninth) Annual General Meeting (the "AGM" or the "Meeting") of the members of IZMO Limited (the "Company") will be held on **Thursday, September 26th, 2024 at 12:30 P.M (IST)** through Video Conferencing ("VC") or other Audio-Visual Means ("OAVM") to transact the businesses as set out in the Notice convening the 29th Annual General Meeting (the "Notice"). The Ministry of Corporate Affairs (the "MCA") vide its General Circulars No. 14/2020, No. 17/2020, No. 02/2021 and No. 2/2022 dated April 8, 2020, April 13, 2020, May 5, 2020, January 13, 2021, May 5, 2022, 13th May, 2022, December 28, 2022 read with General Circular No. 09/2023 dated 25th September, 2023 respectively (hereinafter, collectively referred as the "MCA Circulars") read with Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020, Circular No. SEBI/HO/CFD/CMD2/ CIR/ P/2021/11 dated January 15, 2021, Circular No. SEBI/HO/DDHS/P/CIR/2022/0063 dated 13th May, 2022 and Circular No. SEBI/HO/CFD/PoD/-2/P/CIR/2023/4 dated January 5th, 2023 and read with Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated 7th October 2023 (hereinafter, collectively referred as the "SEBI Circulars"), has granted Companies to conduct their Annual General Meetings through Video Conferencing ("VC") or Other Audio Visual Means ("OAVM"), and relaxation in respect of sending physical copies of the Annual Report to shareholders and requirement of proxy for general meetings held through electronic mode in Compliance with the said circulars and the relevant provisions of the Companies Act, 2013 (as amended) (the "Act") and Rules made thereunder and the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 (as amended) (the "Listing Regulations").

In accordance with the said Circulars, the Notice convening the 29th AGM along with the Annual Report included Audited Financial Statements for the financial year ended March 31, 2024 has been sent only through e-mails to those members whose e-mail addresses are registered with the Company or the Registrar and Share Transfer Agent (the "RTA") i.e. M/s. Cameo Corporate Services Limited or the Depository Participant(s) and holding equity shares of the Company as on **Friday, August 30, 2024**. The Notice and the Annual Report are also available on the websites of the Company i.e. www.izmoltd.com and websites of the Stock Exchanges where the equity shares of the company are listed i.e. www.nseindia.com and www.bseindia.com. The Notice shall also be available on the e-voting website of the agency engaged for providing e-Voting facility i.e., Central Depositories Services ("India") Limited ("CDSL") at www.cdslindia.com.

Members are requested to refer newspaper advertisement dated **August 26, 2024** issued by the Company and published in "Financial Express" (English) and "Vishwavani" (Kannada) for further details pertaining to the meeting. The said advertisement is also available on the websites of the Company and of the Stock Exchanges where the Equity Shares of the Company are listed.

Members are also informed hereby that:

- Pursuant to Section 108 of the Act and Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of the Listing Regulations, the Company is pleased to provide e-Voting facilities through CDSL to its Members, in respect of the businesses to be transacted at the **29th AGM**. The manner and instructions to cast votes through remote e-Voting as well as through e-voting system during the meeting have been provided along with the Notice.
- The businesses set out in the Notice to the 29th Annual General Meeting shall be transacted through e-Voting only. The members, whose names appear in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on **Thursday, September 19, 2024 being the cut-off date**, shall be entitled to avail the e-Voting facility. Once vote(s) on Resolution(s) are cast by any member the same cannot be changed subsequently. The **remote e-Voting will commence on Monday, September 23, 2024 (9:00A.M. IST) and will end on Wednesday, September 25, 2024 (5:00 P.M. IST)**. Thereafter the **module of remote e-Voting shall be disabled by CDSL for remote e-voting. A person who is not a member as on the cut-off date, i.e. Thursday, September 19, 2024, should treat the Notice for information purposes only.**
- Members attending the AGM, who have not cast their votes by remote e-Voting shall be eligible to exercise their voting rights during the AGM through e-Voting system via www.cdslindia.com Members who have exercised their voting rights by remote e-Voting prior to the AGM may also attend the AGM through VC or OAVM but shall not be entitled to cast their votes again during the AGM.
- Any person, who acquires equity shares of the Company and becomes a member after dispatch of the Notice of the 29th AGM and holds shares as on the cut-off date i.e. September 19, 2024 may obtain the login Id and password for e-Voting, by sending a request to helpdesk.evoting@cdslindia.com or to the Company at company_secretary@izmoltd.com. Members who are already registered with CDSL for remote e-Voting can use their existing User Id and Password for e-Voting.
- All documents referred to in the Notice and the Explanatory Statement annexed thereto shall be made available for inspection by the members of the Company, without payment of fees, upto and including the date of 29th AGM. Members desirous of inspecting the same may send their request company_secretary@izmoltd.com from their registered e-mail addresses mentioning their names and folio numbers/demat account numbers.
- In case of any queries/grievances relating to e-Voting, members may refer to Frequently Asked Question (FAQs) on e-Voting (For Shareholders) and manual available at www.evotingindia.com under help section or write an email to helpdesk.evoting@cdslindia.com or contact Mr. Srikanth Reddy, Assistant Manager, Central Depository Services (India) Limited at 022-23058738 and 022-230558542/43.

For IZMO Limited

sd/-

Sonal Jaju

Company Secretary & Compliance officer

Place: Bengaluru

Date: 02.09.2024

